



PROJECT DOCUMENT COVER SHEET

United Nations Development Programme (UNDP)	Main area of activity: <i>Promotion of youth professional and technical training in Guinea-Bissau</i>
Project managers: Name: Amadu Bailo Camara Alicia Fernandez Lopes (alternate) Adresse: c/o PNUD Guinea Bissau Rua Rui Ndjassy, PC 179, Guinea-Bissau Téléphone: E-mail: amadu.b.camara@undp.org alicia.fernandez@undp.org	Beneficiaries: Industrial Training National Center (CENFI)
Project number:	Duration of the project: 1 year (2009)
Project title: Strengthening national capacities for youth professional and technical training.	Location of the project: Bissau
Description of project: The capacity to offer professional training in Guinea-Bissau is lacking. The available training institutes are unable to respond to the demand of youth who wish to learn. The purpose of this project is thus to contribute to the strengthening of national capacities for youth professional and technical training.	Total cost of the project in USD: 300 000
Immediate objective: To strengthen the capacities of CENFI to allow youth social and economical integration and consequently contribute to a favorable climate for peace consolidation.	
Main activities: 1.1. Assess the basic infrastructures, available equipment, trainer and staff management capabilities (PBF Youth project pm); 1.2. Rehabilitate the basic infrastructures of CENFI (PBF Youth project pm); 1.3. Acquire new equipment for training in connection with the training to be given; 2.1. Enable training to four trainers outside the country (Brazil) during two weeks; 2.2. Training of trainers inside the country in the six areas during one week (Controls and Quality; Lean Manufacturing; Electrical; Engineering and Design; Maintenance; Technical and Information Technology Services); 2.3. Provide technical assistance during one week for the elaboration of programs for a minimum of six areas and the specification of required equipments for each area; 2.4. Purchase minimum required equipment and furniture for training in 10 areas; 3.1. Purchase books and other educational materials; 3.2. Acquire NTCI, install and pay the fees of Internet; 4.1. Provide training to One hundred youth with an average of ten youth for the ten areas determinates during six months (480 hours by area); 4.2. Recruitment of 5 international trainers to training the youth during two weeks in specific modules of training related to the training areas.	

On behalf of:
UNDP

Signature

Date

Nom/Titre

UNDP Resident Representative

LOGICAL FRAMEWORK

Objectifs	Indicators	Verification means	Observations
<p>Objective for peace consolidation: Allow for youth beneficiaries project to escape from their precarious situations and transform themselves into multipliers of peace, serving as an example for other youth.</p>	<ul style="list-style-type: none"> - Number of youth able to rise above their precarious condition. - General perception in public opinion and specifically among youth, about the existence of opportunities for the socio-professional integration of youth. 	<ul style="list-style-type: none"> - Activity Report 	<p><u>Results' sustainability:</u></p> <ul style="list-style-type: none"> - Create condition for sustaining the youth efforts of professional and economic insertion.
<p>Immediate objective : To strengthen the capacities of CENFI to allow youth social and economical integration and consequently contribute to a favorable climate for peace consolidation.</p>	<p>Number of youth trained.</p>	<ul style="list-style-type: none"> - Activity Report 	<p><u>Partenariat:</u></p> <ul style="list-style-type: none"> - Pursue of the resources mobilisation; - Creating synergies with other international partners;
<p>PRODUCTS: 1. The basic infrastructures of CENFI are rehabilitated and equipments are acquired to efficiently enable professional and technical training of the youth. 2. The capacities of trainers and of CENFI are enhanced to diversify and improve the quality of technical and professional training; 3. The openness of the CENFI to the world is promoted through the NTCI and other educational materials (books, reviews, etc.). 4. One hundred Youth benefit from training.</p>	<ul style="list-style-type: none"> - The CENFI is operational and functioning with basic infrastructures and adequate equipment for professional and technical training; - Number of trainers trained; number of training modules available; - CENFI is modernized and equipped with NTCI, Internet, books and other educational materials; - Number of Youth who benefit from training; 	<ul style="list-style-type: none"> - Activity Report 	<p><u>Risks and Assumptions:</u></p> <ul style="list-style-type: none"> - Institutional instability; - Personnel mobility; - National leadership.
<p>ACTIVITES: 1.1. Assess the basic infrastructures, available equipment, trainer and staff management capabilities (PBF Youth project pm); 1.2. Rehabilitate the basic infrastructures of CENFI (PBF Youth project pm); 1.3. Acquire new equipment for training in connection with the training to be given; 2.1. Enable training to four trainers outside the country (Brazil) during two weeks; 2.2. Training of trainers inside the country in the six areas during one week (Controls and Quality; Lean Manufacturing; Electrical; Engineering and Design; Maintenance; Technical and Information Technology Services); 2.3. Provide technical assistance during one week to the elaboration of programs for a minimum of six areas and the specification of required equipments for each area; 2.4. Purchase minimum required equipment and furniture for training in 10 areas; 3.1. Purchase books and other educational materials; 3.2. Acquire NTCI, install and pay the fees of Internet; 4.1. Provide training to One hundred youth with an average of ten youth for the ten areas determinates during six months (480 hours by area); 4.2. Recruitment of 5 international trainers to training the youth during two weeks in specific modules of training related to the training areas.</p>	<p>INPUTS: The total cost of the project is 300 000 US distributed among the following: - Training of trainers: 42 300 - Training of youth: 93 500 - Technical assistance: 27 300 - Travel/transportation: 37 250 - Stationary: 5 250 - Equipment (new equipment in connection with area of training, other equipment and furniture and NTCI): 47 274 - Books and other educational materials: 7 500 - Contract service: 20 000 - General Management Cost (7%): 19 626</p>	<ul style="list-style-type: none"> - Activity Report - Financial Report - Working Plan 	<p><u>Risks and Assumptions:</u></p> <ul style="list-style-type: none"> - Institutional instability; - Personnel mobility; - National leadership.

1. Project Justification

In Guinea-Bissau, young people are the most affected segment by poverty (80% of the poor are between 15 and 35 years of age) and have also suffered significantly through the political-military struggles in the country and the sub-region. The lack of educational opportunities as well as professional and technical training limits the opportunities to escape from their precarious situation. Because young people without perspective constitute a potential risk for peace, especially in a context of poverty and also political and social instability, investing in technical and professional training is an important instrument to help young people transform themselves into multipliers of peace and serve as an example for other youth. At the same time, it is a means to promote social and economic inclusion, to fight to reduce poverty and to achieve the Millennium Development Goals.

The causes of this situation are primarily dependent in the weaknesses of the professional and technical training centers - both private and public - in the country. There are also insufficient human, financial and material resources within national structures that deal with issues of youth (primarily the Ministry of Youth, Culture and Sport via the National Youth Institute and the Ministry of Education and Higher Learning via the National Institute of Professional and Technical Training). The financing issues are also an obstacle to youth to access to professional and technical training centers, where the average cost varies from 40,000 CFA (approximately \$100 USD) to 60,000 CFA per training module. In general, the capacity of offering training, both in terms of quantity and quality, is lacking. The available training institutes are unable to respond to the demand of youth who wish to learn. The purpose of this project is thus to contribute to the strengthening of national capacities for youth professional and technical training.

One of the centers that are sponsored by the Institute for Professional and Technical Training is the Industrial training national center (CENFI), created to respond to the national demand for quality labour in different specialities (electricity, carpentry, civil construction, general and auto mechanics, plumbing, air conditioning, etc.). CENFI lost its infrastructure during the armed conflict in 1998/1999 and currently functions inside the Ministry of Education in a surface that covered 50 750 m². The current installations of CENFI are seriously damaged. The equipment is inadequate for the professional and technical training activities. Moreover, the minimal rules of safety and security do not exist, and where in existence, are not respected.

Following the request of the Ministry of Education in 2006 march, CENFI made an evaluation of the needs to rehabilitate its building in order to: i) improve work conditions; ii) adapt the CENFI basic infrastructure to the technical and professional activities training; iii) observe the minimal conditions of safety. CENFI needs also technical and financial supports to acquire new equipment, reinforce the capacities of the trainers, and make available new communication and information technologies to trainers and students.

2. Objectives and expected outputs

In Guinea-Bissau, the national strategy document for the reduction of poverty (/PRSP /DENARP) emphasizes the need for growth and job creation through development of economic infrastructure and stimulation of the private sector. Due to a lack of financial means and lack of

qualified human resources, DENARP has moved little beyond the level of executive decision. On the other hand, Guinea-Bissau, in its Document of National Priorities, envisions the consolidation of peace, as presented to the UN Peace building Commission on the 20th of February of 2008 in New York, added that professional training and the creation of jobs for youth as one of the greatest priorities in the consolidation of peace.

The United Nations System (UNS) in the United Nations Development Assistance Framework (UNDAF) for the period 2008-2012 aims, among other objectives, to establish or build capacities of national institutions to promote economic growth and job creation. UNDP has aligned its Country Programme Action Plan (2008-2012) with the UNDAF and national priorities.

Through this perspective, the proposal of the UNDP in Guinea-Bissau consists, in collaboration with national authorities, to help CENFI to strengthen its capacities for youth's technical and professional training. Through the support provided to CENFI, 100 youth at least, women and men, (criteria of selection: economic precarious situation, level of exclusion from the job market, motivation and determination to become more self-dependent to advance their own development) will benefit from training in the following four areas: Controls and Quality; Lean Manufacturing; Electrical; Engineering and Design; Maintenance; Technical and Information Technology (IT) Services).

These areas of training were selected according to i) professional trainings demanded by youth; ii) investments required in equipment and; iii) needs in terms of human resources capacity building of CENFI (iii). However, it is to be emphasized that the choice of the training areas will be confirmed/precised after the evaluation of the strategic or priority areas of training which will take place this November 2008 within the framework of the PBF funded project "*Youth Professional Training and Employment (YPTE)*".

The expected outputs are:

1. The basic infrastructures of CENFI are rehabilitated and equipments are acquired to efficiently enable professional and technical training of the youth. Complementary funding will be borne by the project "YPTE";
2. The capacities of trainers and of CENFI are enhanced to diversify and improve the quality of training;
3. The openness of the CENFI to the world is promoted through the NTCI and other sources of knowledge (books, reviews, etc.);
4. One hundred Youth are trained.

The principal activities permitting the realization of the first pre-cited result are the: i) assess the basic infrastructures, available equipment, trainer and staff management (PBF Youth project pm); ii) rehabilitate of the basic infrastructures of CENFI (PBF Youth project pm) and; iii) purchase of new equipment in connection with the training to be given.

The development of the capacities of the trainers will focus on training in the six areas of training identified. Capacity building activities will consist in: i) enable training to four trainers outside the country (Brazil) during two weeks; ii) training of trainers inside the country in the six areas during one week (Controls and Quality; Lean Manufacturing; Electrical; Engineering and Design; Maintenance; Technical and Information Technology Services); iii) provide technical